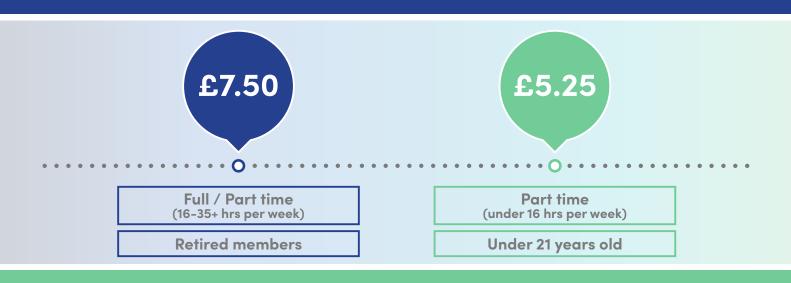
Standard membership

The majority of our members fall into this category. This means they're employed by a business where we have a recognition agreement in place and therefore benefit from the full services of Accord. There are a number of membership rates in this category (such as full or part time) which we'll cover in a minute. See standard monthly rates below.



Associate membership

This category covers members who are not employed by or work for a business where we have a recognition agreement in place. This is usually because an individual used to work for a recognised business and retained their membership when they left, or they work for an agency or contractor where we don't have recognition. Associate members can use the benefits and services of Accord but we aren't able to negotiate terms and conditions with their employer as we're not recognised to do so. This category also includes retired members who wish to keep their membership with us. See monthly associate rates below.



Maternity membership

Accord offers a subscription **free period of up to 12 months** for members who take maternity, adoption or shared parental leave. Details of this cover and the requirements can be found on <u>our website</u>.

